



Warehouse Employees Union Local No. 730 Health & Welfare Trust Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (800) 730-2241
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (800) 730-2241
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Agenda

June 6, 2022

(At approximately 11:00 AM)

- I. Call to Order
- II. Minutes, Regular Meeting – March 14, 2022
- III. Financial Report – Investment Performance Services
- IV. Co- Counsel Report
- V. Administrative Manager Report
- VI. Invoices
- VII. Provider Reports
 - a. Cigna
 - b. Segal
- VIII. Other Fund Business
- IX. Next Meeting Date and Location
- X. Adjournment



**Warehouse Employees Union Local No. 730
Health and Welfare Trust Fund**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
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Landover, Maryland 20785-6102
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DRAFT

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
WAREHOUSE EMPLOYEES UNION LOCAL NO. 730
HEALTH AND WELFARE TRUST FUND
MARCH 14, 2022
VIA TELECONFERENCE**

The following Trustees were present:

UNION TRUSTEES

R. Brooks - Chairman
J. Lacy
F. Myers
T. Richardson – Alternate

EMPLOYER TRUSTEES

J. Paradis – Secretary
H. Sebhat
F. Stegman
M. Goble – Alternate

Also present were:

K. Bakich – The Segal Company
A. Cochran – Associated Administrators, LLC
M. DeLancey – Blank Rome LLP
R. Grant – Associated Administrators, LLC
J. Kimble – Morgan, Lewis & Bockius, LLP
R. Sichel – Investment Performance Services, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. **MINUTES**

The Trustees reviewed the minutes of the last regular meeting held December 17, 2021.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the minutes of the last regular meeting held on December 17, 2021 are approved as presented.

III. **FINANCIAL REPORT**

A. **Investment Performance Services, LLC (“IPS”)**

The Trustees welcomed Mr. Rich Sichel of IPS to the meeting.

Mr. Sichel distributed his report titled, “Master Consulting Services Report – December 31, 2021.” Mr. Sichel reported that the total market value of assets as of December 31, 2021 was \$16,168,209.

B. **Asset Allocation**

Mr. Sichel reported that as of December 31, 2021, the Fund held 39.0% in Investment Grade Fixed Income, 43.9% in Short Duration High Yield, 3.9% in Real Estate – Core, 0.9% in Real Estate – Value Add, and 12.2% in cash equivalents. He noted Wedge Capital held \$6,308,296, Chartwell Investment held \$7,103,878, ARA Core Property Fund L.P. held \$635,151, Boyd Watterson held \$152,625, and there was \$1,968,258 in the cash account.

C. **Rebalancing Recommendation**

Mr. Sichel directed the Trustees to the asset allocation chart, which listed five scenarios for the Trustees’ consideration.

Mr. Sichel reviewed the scenarios and recommended Portfolio E, which would reduce

Fixed Income Intermediate from 40.0% to 35.0% and SD High Yield asset allocation from 45.0% to 40.0% and increase Real Estate Core from 5.0% to 10.0% and Real Estate Value Add from 5.0% to 10.0%.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to accept the recommendation of IPS to adopt Portfolio E, reducing the Fixed Income Intermediate from 40.0% to 35.0% and SD High Yield asset allocation from 45.0% to 40.0% and increase Real Estate Core from 5.0% to 10.0% and Real Estate Value Add from 5.0% to 10.0%.

The Trustees thanked Mr. Sichel for his report and he was excused from the meeting.

IV. COUNSEL REPORT

A. Subrogation Report

Mr. DeLancey reviewed the status of subrogation matters as of December 31, 2021. He stated that there are no cases requiring Trustee action at this time.

B. Extension of Certain Deadlines

Mr. Kimble reported that the national emergency declaration due to COVID-19 has been extended. He said that the national emergency declaration requires the extension of certain deadlines, including the election of COBRA, filing of appeals and HIPAA special enrollment elections.

C. Summary Plan Description ("SPD")

Mr. Kimble reported that the revised draft version of the SPD is under review with Fund Counsel. He discussed adding "Anti-Assignment Language" to the SPD, which would prohibit participants from assigning their rights under the Plan to a third

party. Mr. Kimble also recommended adding a statute of limitations for the filing of lawsuits for benefit denials under ERISA Section 502(a) to one year from the date the Trustees deny an appeal.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve adding language prohibiting participants from assigning their rights under the Plan to third parties and adding a one-year statute of limitations for the filing of lawsuits under ERISA Section 502(a) to the SPD.

V. ADMINISTRATIVE MANAGER'S REPORT

Ms. Cochran presented the Administrative Manager's Report for the fourth quarter 2021. The report showed contributions of \$1,723,135, interest and dividend income of \$120,446, self-payments of \$5,661, and miscellaneous income of \$3,667, producing a total income of \$1,857,349 for the quarter. Expenses included \$816,661 of benefit expenses and \$79,720 of operating expenses, producing a total expense of \$896,381. This produced a total surplus of \$960,968 for the quarter ended December 31, 2021. Ms. Cochran noted that contributions were made on behalf of 329 Plan participants.

VI. INVOICES

Ms. Cochran presented a list of invoices dated March 14, 2022 for the Trustees' review. It was noted that there were no additions, deletions, or changes to the list.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the invoices on the list dated March 14, 2022 are

approved for payment as presented.

VII. PROVIDER REPORT – SEGAL

The Trustees welcomed Ms. Kathy Bakich to the meeting. Ms. Bakich discussed a Memorandum dated March 10, 2022 regarding the No Surprises Act and Transparency Rule, which was previously distributed to the Trustees. Ms. Bakich reviewed the status of each compliance item with the Trustees.

Ms. Bakich reviewed the processes for negotiating No Surprises Act (NSA) claims with out of network providers. She advised that Multiplan will negotiate claims with providers during the open negotiation period and that the Multiplan has requested authority to negotiate payment from the Qualifying Payment Amount (“QPA”) (or lower) up to 125% of the PA. Segal recommended the Trustees authorize Multiplan to negotiate NSA claims within this range.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the recommendation of Segal to authorize Multiplan to negotiate NSA claims up to 125% of the QPA, and to approve delegation to the Chairman and Secretary to approve any claim payment amount above 125% if needed.

Ms. Bakich said that Cigna advised that the charges for out-of-network claims will continue to be 19% of savings under the current out-of-network program. Segal and Fund Counsel recommend that the Trustees direct Cigna to include the financial terms for No Surprises Act claims into the contract.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the recommendation of Segal and Fund Counsel for the financial terms of the No Surprises Act claims to be included in the contract between Cigna and the Fund.

Ms. Bakich said that Segal is still in the process of completing the report for compliance with the Mental Health Parity and Addiction Equity Act. She said the report will be available at the next meeting.

VIII. OTHER FUND BUSINESS

A. Dental Health Centers and Associates, LLC (DHC)

The Trustees reviewed the Dental Health Centers and Associates 2021 report. The report indicated the total yearly premium paid for dental coverage was \$127,257.40. The dollar value of dentistry performed at the average “usual and customary” fees in 2021 was \$156,975.00. Ms. Cochran said the report indicates that for each \$1.00 in premiums paid, the members are receiving \$1.23 of dental services based on “usual and customary” values.

B. CIGNA PPO Savings Report

The Trustees reviewed a copy of the CIGNA PPO Savings Report for the period January 1, 2021 through December 31, 2021.

C. Over-the-Counter (“OTC”) COVID 19 Home Test Letters

Ms. Cochran reported the OTC COVID 19 Home Test Kit letter was mailed to participants February 11, 2022 and the revised OTC COVID 19 Home Test Kit letter was mailed to participants February 22, 2022.

D. 2022 Summary of Benefits & Coverage (“SBC”)

Ms. Cochran reported the 2022 SBC Notice for the period January 1, 2022 to December 31, 2022 was mailed to active participants on January 10, 2022.

E. Summary Material of Modification (“SMM”)

Ms. Cochran reported that on January 10, 2022 Associated mailed an SMM regarding the No Surprises Act as approved by the Trustees.

F. 2022 Auditor Engagement Letter

Ms. Cochran reported receipt of the 2022 Auditor Engagement Letter for the 2021 Plan year, which reflects a 3% increase resulting in an annual fee of \$15,200.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the 2022 Auditor Engagement letter for Plan year 2021 at an annual fee of \$15,200.

G. Annual Creditable Coverage Disclosure to the Centers for Medicare & Medicaid Services (“CMS”) (2022)

Ms. Cochran reported that the Creditable Coverage Disclosure to CMS for 2022 was electronically filed on time and CMS accepted the filing.

H. Stop Loss Policy - Ullico

Ms. Cochran reported that the Fund received a dividend in the amount of \$4,860 for the January 1, 2021 to December 31, 2021 policy year. The rebate is 5% of the Plan’s specific gross stop loss premium.

I. Form 1099NEC

Ms. Cochran reported that Associated mailed the Form 1099NEC to participants on January 21, 2022.

J. Form 1099MISC

Ms. Cochran reported that Associated mailed the Form 1099MISC to participants on January 28, 2022.

K. Summary Plan Description ("SPD")

Ms. Cochran stated that the revised SPD was distributed to the Trustees for review. Trustee Brooks requested that the revised SPD be printed and mailed by Doyle Printing.

IX. NEXT MEETING DATE AND LOCATION

After discussion, the Trustees selected June 6, 2022 as their next regular meeting date immediately following the companion Pension Fund meeting via teleconference.

X. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Jason Paradis
Secretary

**WAREHOUSE EMPLOYEES UNION LOCAL NO. 730
HEALTH AND WELFARE TRUST FUND
SUMMARY SUBROGATION REPORT
JUNE 6, 2022**

I.	Active Subrogation Cases Open as of June 6, 2022	
	Trustees' Meeting.....	0
II.	Subrogation Cases Closed Since March 14, 2022	
	Trustees' Meeting.....	0
III.	Subrogation Cases Opened Since March 14, 2022	
	Trustees' Meeting.....	0

**WAREHOUSE EMPLOYEES UNION LOCAL NO. 730 HEALTH AND WELFARE TRUST FUND
SUBROGATION REPORT FOR TRUSTEE MEETING OF JUNE 6, 2022**

PARTICIPANT (DEPENDENT)	ATTORNEY FOR PARTICIPANT	DATE OF ACCIDENT	EMPLOYMENT STATUS	BENEFITS STATUS	CURRENT LIEN AMOUNT	STATUS OF COLLECTION EFFORTS

**WAREHOUSE EMPLOYEES UNION
LOCAL NO. 730
HEALTH & WELFARE TRUST FUND

FIRST QUARTER 2022**

ADMINISTRATIVE MANAGER'S REPORT

FIRST QUARTER 2022 CONTRIBUTIONS AND EXPENSES
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INCOME				
EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
ADAMS BURCH	\$ 9.17	20,707.21	45	\$ 189,885
EIGHT O'CLOCK COFFEE	\$ 8.50	23,412.75	51	\$ 199,008
GIANT RECYCLING	\$ 9.17	10,864.47	22	\$ 99,627
GIANT WAREHOUSE	\$ 9.17	121,770.06	210	\$ 1,116,631
UNION LOCAL 730	\$ 9.17	912.00	2	\$ 8,363
WASHINGTON FOOD	\$ 6.00	1,249.50	3	\$ 7,497
COBRA			2	\$ 6,710
SELF PAY			3	\$ 4,133
TOTAL INCOME		178,915.99	338	\$ 1,631,854

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
CIGNA OONSP	19%	\$ 15,693	\$ 0.088	
CIGNA HEALTH CARE	\$ 29.09	\$ 31,054	\$ 0.170	
DENTAL	\$ 31.58	\$ 31,580	\$ 0.180	
DISABILITY		\$ 7,201	\$ 0.040	
DRUG		\$ 33,044	\$ 0.180	
HEARING GVS/FULLY INSURED	\$ 0.29	\$ 303	\$ 0.002	
LIFE/AD&D-ING	\$ 0.21	\$ 10,555	\$ 0.060	\$0.193 LIFE / \$0.016 AD&D
MEDICAL		\$ 507,763	\$ 2.840	
OPTICAL GVS/FULLY INSURED	\$ 5.90	\$ 6,319	\$ 0.040	
STOP LOSS	\$ 24.98	\$ 25,804	\$ 0.144	
SUB TOTAL		\$ 669,316	\$ 3.744	

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 25.46	\$ 25,765	\$ 0.140	
ADMINISTRATION HIPAA	\$ 0.21	\$ 213	\$ 0.001	
MISCELLANEOUS		\$ 81,686	\$ 0.460	
SUB TOTAL		\$ 107,664	\$ 0.601	

TOTAL EXPENSES	\$ 776,980	\$ 4.345
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SURPLUS (DEFICIT)	\$ 854,874
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AVG. HOURLY INCOME	\$ 9.12
AVG. HOURLY EXPENSE	\$ 4.35
SURPLUS (DEFICIT)	\$ 4.77

FIRST QUARTER 2022 MISCELLANEOUS EXPENSES
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MISCELLANEOUS EXPENSES	AMOUNT
AMERICAN CORE REALTY INVESTMENT MANAGER FEES	\$ 1,894
BOYD INVESTMENT MANAGER FEES	\$ 1,839
CHARTWELL INVESTMENT MANAGER FEES	\$ 8,881
CONSULTING	\$ 7,072
INVESTMENT PERFORMANCE SERVICES	\$ 12,500
LEGAL	\$ 42,663
MEETING	\$ 350
NEW YORK PUBLIC GOODS POOL	\$ 369
PNC FEES	\$ 812
POSTAGE	\$ 1,068
PRINTING	\$ 315
WEDGE CAPITAL INVESTMENT MANAGER FEES	\$ 3,923
TOTAL	\$ 81,686

2022
QUARTERLY RECAPS

INCOME	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
CONTRIBUTIONS	\$ 1,621,011	\$ -	\$ -	\$ -	\$ 1,621,011
COBRA	\$ 6,710	\$ -	\$ -	\$ -	\$ 6,710
SELF PAY	\$ 4,133	\$ -	\$ -	\$ -	\$ 4,133
INTEREST & DIVIDENDS	\$ 130,676	\$ -	\$ -	\$ -	\$ 130,676
MISCELLANEOUS INCOME ¹	\$ 4,873	\$ -	\$ -	\$ -	\$ 4,873

TOTAL INCOME	\$ 1,767,403	\$ -	\$ -	\$ -	\$ 1,767,403
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 15,693	\$ -	\$ -	\$ -	\$ 15,693
CIGNA	\$ 31,054	\$ -	\$ -	\$ -	\$ 31,054
DENTAL	\$ 31,580	\$ -	\$ -	\$ -	\$ 31,580
DISABILITY	\$ 7,201	\$ -	\$ -	\$ -	\$ 7,201
DRUG	\$ 33,044	\$ -	\$ -	\$ -	\$ 33,044
HEARING GVS/FULLY INSURED	\$ 303	\$ -	\$ -	\$ -	\$ 303
LIFE/AD&D	\$ 10,555	\$ -	\$ -	\$ -	\$ 10,555
MEDICAL	\$ 507,763	\$ -	\$ -	\$ -	\$ 507,763
OPTICAL	\$ 6,319	\$ -	\$ -	\$ -	\$ 6,319
STOP LOSS	\$ 25,804	\$ -	\$ -	\$ -	\$ 25,804
SUBTOTAL	\$ 669,316	\$ -	\$ -	\$ -	\$ 669,316

OPERATING EXPENSES					
ADMINISTRATION	\$ 25,978	\$ -	\$ -	\$ -	\$ 25,978
MISCELLANEOUS	\$ 81,686	\$ -	\$ -	\$ -	\$ 81,686
SUBTOTAL	\$ 107,664	\$ -	\$ -	\$ -	\$ 107,664

TOTAL EXPENSE	\$ 776,980	\$ -	\$ -	\$ -	\$ 776,980
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SURPLUS (DEFICIT)	\$ 990,423	\$ -	\$ -	\$ -	\$ 990,423
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					AVERAGE
AVG HOURLY INCOME	\$ 9.88	\$ -	\$ -	\$ -	\$ 9.88
AVG HOURLY EXPENSE	\$ 4.34	\$ -	\$ -	\$ -	\$ 4.34
SURPLUS (DEFICIT)	\$ 5.54	\$ -	\$ -	\$ -	\$ 5.54

TOTAL PARTICIPANTS	338	0	0	0	338
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FUND RESERVE	\$ 16,712,387			
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¹Stop Loss dividend - \$4,860.00, interest on 3Q21 ARPA refund - \$12.91

2021
QUARTERLY RECAPS

INCOME	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS	\$ 1,465,748	\$ 1,521,815	\$ 1,642,143	\$ 1,723,135	\$ 6,352,841
COBRA	\$ 2,793	\$ -	\$ 8,273	\$ 4,440	\$ 15,506
SELF PAY	\$ 6,761	\$ 4,548	\$ 5,676	\$ 5,661	\$ 22,646
INTEREST & DIVIDENDS	\$ 116,077	\$ 96,206	\$ 101,016	\$ 120,446	\$ 433,745
MISCELLANEOUS INCOME ¹	\$ 4,625	\$ -	\$ 161	\$ 3,667	\$ 8,453

TOTAL INCOME	\$ 1,596,004	\$ 1,622,569	\$ 1,757,269	\$ 1,857,349	\$ 6,833,191
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 5,636	\$ 6,638	\$ 3,879	\$ 18,581	\$ 34,734
CIGNA	\$ 29,405	\$ 29,966	\$ 29,634	\$ 29,291	\$ 118,296
DENTAL	\$ 31,706	\$ 31,991	\$ 31,896	\$ 31,674	\$ 127,267
DISABILITY	\$ 10,543	\$ 16,457	\$ 8,486	\$ 25,629	\$ 61,115
DRUG	\$ (2,628)	\$ 195,429	\$ 193,027	\$ 172,124	\$ 557,952
HEARING GVS/FULLY INSURED	\$ 5,301	\$ 304	\$ 300	\$ 301	\$ 6,206
LIFE/AD&D	\$ 10,843	\$ 10,940	\$ 10,886	\$ 10,778	\$ 43,447
MEDICAL	\$ 397,491	\$ 423,211	\$ 437,160	\$ 498,406	\$ 1,756,268
OPTICAL	\$ 6,295	\$ 7,806	\$ 5,292	\$ 5,469	\$ 24,862
STOP LOSS	\$ 23,837	\$ 24,576	\$ 24,385	\$ 24,408	\$ 97,206
SUBTOTAL	\$ 518,429	\$ 747,318	\$ 744,945	\$ 816,661	\$ 2,827,353

OPERATING EXPENSES					
ADMINISTRATION	\$ 25,322	\$ 25,399	\$ 24,793	\$ 24,818	\$ 100,332
MISCELLANEOUS	\$ 32,533	\$ 55,024	\$ 77,368	\$ 54,902	\$ 219,827
SUBTOTAL	\$ 57,855	\$ 80,423	\$ 102,161	\$ 79,720	\$ 320,159

TOTAL EXPENSE	\$ 576,284	\$ 827,741	\$ 847,106	\$ 896,381	\$ 3,147,512
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SURPLUS (DEFICIT)	\$ 1,019,720	\$ 794,828	\$ 910,163	\$ 960,968	\$ 3,685,679
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					AVERAGE
AVG HOURLY INCOME	\$ 9.05	\$ 9.08	\$ 9.71	\$ 9.79	\$ 9.41
AVG HOURLY EXPENSE	\$ 3.27	\$ 4.63	\$ 4.68	\$ 4.72	\$ 4.33
SURPLUS (DEFICIT)	\$ 5.78	\$ 4.45	\$ 5.03	\$ 5.07	\$ 5.08

TOTAL PARTICIPANTS	335	336	327	329	332
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FUND RESERVE	\$ 13,610,265	\$ 14,437,775	\$ 15,194,966	\$ 16,168,209
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¹Litigation settlements - \$3,666.96

FIRST QUARTER 2022 CONTRACT INFORMATION
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COMPANY	PLAN	CURRENT RATES	CURRENT RATE EFF. DATE	NEXT RATE CHANGE DATE	CBA EXPIRATION
ADAMS BURCH	E	\$9.17	07-01-21	07-01-22	06-30-23
EIGHT O'CLOCK COFFEE	E	\$8.50	02-01-21	TBD	07-17-27
GIANT RECYCLING	E	\$9.17	07-01-21	06-01-22	06-20-26
GIANT WAREHOUSE	E	\$9.17	06-01-21	06-01-22	05-15-27
UNION LOCAL 730	E	\$9.17	06-01-21	06-01-22	FOLLOWS GIANT WAREHOUSE CBA
WASHINGTON FOOD	E	\$6.00	11-01-21	11-01-22	10-31-24

HEALTH AND WELFARE
DELINQUENCY REPORT
As of March 31, 2022

NO DELINQUENCIES

Fund Reserve

Months of Available Fund Reserve			
Expenses			
	Jan - Dec 2021		\$ 3,147,512.00
	Jan - Mar 2022		\$ 776,980.00
	Total		\$ 3,924,492.00
	Per Month		\$ 261,632.80
Fund Reserve			
	Mar-22		\$ 16,712,387.00
	Months of Reserve 3/31/2022		63.9
	Months of Reserve 12/31/2021		59.4

Projected Hourly Contribution - Future Expenses Based on Most Recent 12 Month Data (March 2022 - February 2023)

Class E	\$	4.83
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Warehouse Employees Union Local No. 730 Health and Welfare Fund

INVOICES

June 6, 2022

Associated Administrators, LLC

3/24/2022	Mailing Form 1099MISC and Form 1099NEC	\$ 184.05
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Blank Rome LLP

5/5/2022	Fee for professional services rendered through April 30, 2022	\$ 7,854.00
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4/5/2022	Fee for professional services rendered through March 31, 2022	\$ 7,788.00
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3/3/2022	Fee for professional services rendered through February 28, 2022	\$ 4,026.00
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Chartwell Investment Partners

5/3/2022	Fee for investment services rendered through March 31, 2022	\$ 8,878.18
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Investment Performance Services, LLC

3/22/2022	Fee for professional services rendered through March 31, 2022	\$ 6,250.00
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Morgan, Lewis & Bockius, LLP

5/12/2022	Fee for professional services rendered through April 30, 2022	\$ 8,118.00
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4/13/2022	Fee for professional services rendered through March 31, 2022	\$ 5,544.00
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3/8/2022	Fee for professional services rendered through February 28, 2022	\$ 10,095.00
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Segal Consulting

5/13/2022	Fee for actuarial and consulting services through December 31, 2021 related to the No Surprises Act and Transparency in Coverage Final Rules	\$ 982.50
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3/8/2022	Fee for actuarial and consulting services through January 31, 2022 related to the No Surprises Act and Transparency in Coverage Final Rules	\$ 1,441.25
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Ullico

4/26/2022	Stop Loss Insurance Policy Premiums for April 2022 through May 2022	\$ 16,886.48
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Wedge Capital Management

4/15/2022	Fee for professional services rendered through March 31, 2022	\$ 3,853.80
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April 25, 2022

Rashmi Zia
Ahold USA/ Giant Recycling
1149 Harrisburg Pike
Carlisle, PA 17013

**RE: Warehouse Employees Union Local No. 730 Health and Welfare Fund
Contribution Decrease Effective June 1, 2022**

Dear Ms. Zia:

In accordance with the Memorandum of Agreement (MOA) between Giant of Landover, Recycling and Teamsters Warehouse Employees Union Local No. 730 of Washington, D.C., this is official notification of the need to change contribution rates.

Effective June 1, 2022, the new Warehouse Employees Union Local No. 730 Health and Welfare Trust Fund contribution rate will be \$8.50 per hour.

Sincerely,

Alicia Cochran
Account Executive
Associated Administrators, LLC

cc: Chairman/Secretary
M. DeLancey, Esq.
J. Kimble, Esq.w
I. Brover
M. Goble
Y. Vinarev
J. Waldron



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April 25, 2022

Ms. Rashmi Zia
Ahold USA/ Giant Warehouse
1149 Harrisburg Pike
Carlisle, PA 17013

**RE: Warehouse Employees Union Local No. 730 Health and Welfare Fund
Contribution Decrease Effective June 1, 2022**

Dear Ms. Zia:

In accordance with the Memorandum of Agreement (MOA) between Giant of Maryland LLC and Teamsters Warehouse Employees Union No. 730 of Washington D.C., this is official notification of the need to change the contribution rate.

Effective June 1, 2022 the new Warehouse Employees Union Local No. 730 Health and Welfare Fund contribution rate will be \$8.50 per hour.

Sincerely,

Alicia Cochran
Account Executive
Associated Administrators, LLC

cc: Chairman/Secretary
I. Brover
M. DeLancey, Esq.
J. DiBattista

M. Goble
J. Kimble, Esq.
Y. Vinarev
J. Waldron



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April 25, 2022

Ritchie Brooks, President
Warehouse Employees Union Local No. 730
2001 Rhode Island Avenue, NE
Washington, DC 20018

**RE: Warehouse Employees Union Local No. 730 Health and Welfare Fund
Contribution Decrease Effective June 1, 2022**

Dear Mr. Brooks:

In accordance with the Local 730 contribution policy of paying the same hourly contribution rate for Health and Welfare Fund coverage as Giant Warehouse, this is official notification of the need to change the contribution rate.

Effective June 1, 2022 the new Warehouse Employees Union Local No. 730 Health and Welfare Fund contribution rate will be \$8.50 per hour.

Sincerely,

Alicia Cochran
Account Executive
Associated Administrators, LLC

cc:	Chairman/Secretary	J. Kimble, Esq.
	I. Brover	Y. Vinarev
	M. DeLancey, Esq.	J. Waldron
	J. DiBattista	